



WEST RAYNHAM SCHOOL
ORTUS EDUCATION LTD.

West Raynham School – Training and Development Manager

Ortus Education Ltd are the proprietors of West Raynham School, which is an SEMH day school for young people aged 5 - 17 who have a range of diagnoses, challenging behaviours and complex needs. We are looking to appoint a high calibre Training and Development Manager to lead the development, delivery, and oversight of staff training and professional development across our school.

We are looking to appoint an enthusiastic and experienced **Training and Development Manager** who :

- Has High expectations and aspirations for pupils with SEMH and complex needs
- Effectively supports pupils with their learning and behaviour
- Can raise standards in achievement through development, implementation and management of the annual training and development programme
- Will ensure all staff remain compliant with statutory, mandatory, and regulatory training requirements.
- Ensures that all staff have the skills, knowledge, and confidence to support pupils with diverse learning needs, including complex needs, autism, and communication difficulties.
- Supports a culture of continuous professional development, ensuring training aligns with statutory safeguarding requirements, SEND best practice, and the school's strategic priorities.
- Coordinates external training providers and manages training schedules
- Designs and delivers engaging training sessions, workshops, and induction programmes where appropriate.
- Ensure training content reflects current legislation, safeguarding requirements, best practice, and developments within the SEN sector

West Raynham School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All applicants will be subject to a full Disclosure and Barring Service check before appointment is confirmed.

Closing Date: This job will close when there is a strong field of candidates

Interviews: TBC

Start Date: TBC

Please email clare@ortuseducation.co.uk with your completed application form or if you wish to ask any questions.